

Fairfield City School District:  
Excellence, preparation for life, opportunities for all!

**BOARD OF EDUCATION MEETING AGENDA**

August 3, 2023

**WORK SESSION 6:30 PM  
CATHERINE D. MILLIGAN COMMUNITY ROOM  
FAIRFIELD SENIOR HIGH SCHOOL**

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CALL TO ORDER

ROLL CALL

\_\_\_\_\_ Begley    \_\_\_\_\_ Berding    \_\_\_\_\_ Clark    \_\_\_\_\_ Gundrum    \_\_\_\_\_ Shorter

PLEDGE OF ALLEGIANCE – Abby Berding

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Professional

1. Resignation

- a. Amber Dahlhoff, North, 3<sup>rd</sup> grade  
(effective at the end of the 2022-2023 school year; for personal reasons)

2. Extracurricular Resignation

- a. Julie Muething, Senior High, Hope Squad Advisor  
(effective 2023-2024 school year; for personal reasons)
- b. Angela Vanoss, Compass, Unit Leader Grade 4  
(effective 2023-2024 school year; for personal reasons)

3. Extracurricular Corrections 2023-2024

- a. **Senior High Correction – From July 13, 2023**  
Tricia Thatcher, National Art Honor Society 50% (corrected from 100% to 50% contract)
- b. **Senior High-Correction - From July 13, 2023**  
Doris Williams, National Art Honor Society 50% (corrected from 100% contract to 50% contract)

4. Unpaid Leave of Absence

- a. Brian Smith, Crossroads, 8<sup>th</sup> grade Social Studies/ELA  
(effective August 8, 2023 for an indefinite period pending receipt of all required documents)

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5. Employment

- a. Gracie Abner, North, 2<sup>nd</sup> grade  
(recommended for a new one-year limited teaching contract for the 2023-2024 school year, effective August 7, 2023; for a replacement position)
- b. Cassandra Bramble, Academy, Math, additional 50% contract  
(recommended for an additional 50% one-year limited teaching contract for the 2023-2024 school year, effective August 8, 2023; for a replacement position)
- c. Tayler Haddix, Compass, 5<sup>th</sup> grade ELA/SS  
(recommended for a new one-year limited teaching contract for the 2023-2024 school year, effective August 7, 2023; for a replacement position)
- d. Michelle Jarmon, North, 3<sup>rd</sup> grade ELA  
(recommended for a new one-year limited teaching contract for the 2023-2024 school year, effective August 7, 2023; for a replacement position)
- e. Elijah Lanham, Crossroads, Choir  
(recommended for a new one-year limited teaching contract for the 2023-2024 school year, effective August 8, 2023; for a replacement position)
- f. Pamela Leming, Crossroads, 7<sup>th</sup> grade Math/Science  
(recommended for a new one-year limited teaching contract for the 2023-2024 school year, effective August 8, 2023; for a replacement position)
- g. Abigail Metzler, North, 3<sup>rd</sup> grade Science/Social Studies/Writing  
(recommended for a new one-year limited teaching contract for the 2023-2024 school year, effective August 7, 2023; for a replacement position)
- h. Elijah O'Connor, Crossroads, 7<sup>th</sup> grade Science  
(recommended for a new one-year limited teaching contract for the 2023-2024 school year, effective August 8, 2023; for a replacement position)
- i. Julie Paton, Central, EL Teacher  
(recommended for a new one-year limited teaching contract for the 2023-2024 school year, effective August 7, 2023; for a replacement position)
- j. Benjamin Powers, Creekside, Intervention Specialist  
(recommended for a new one-year limited teaching contract for the 2023-2024 school year, effective August 8, 2023; for a replacement position)
- k. LeAnna Ritchie, East, Intervention Specialist MD/SC  
(recommended for a new one-year limited teaching contract for the 2023-2024 school year, effective August 7, 2023; for a replacement position)

- l. Taylor Sprague, Crossroads, 7<sup>th</sup> grade ELA  
(recommended for a new one-year limited teaching contract for the 2023-2024 school year, effective August 8, 2023; for a replacement position)
- m. Barbara Wehrung, South, 1<sup>st</sup> grade  
(recommended for a new one-year limited teaching contract for the 2023-2024 school year, effective August 7, 2023, for a replacement position)
- n. Rebecca Willbrand, Creekside, Intervention Specialist  
(recommended for a new one-year limited teaching contract for the 2023-2024 school year, effective August 8, 2023; for a replacement position)
- o. Credit Flexibility and/or Original Credit Instructors 2023-2024

Suzanne Conrad  
Angela Dengel  
Aaron Fitzstephens  
Kevin Flaig  
Jessica Grimes  
Lisa Grosser-Schiering  
Casey Haubner  
John Hembree  
Amanda Hernandez-Ross  
Joel Hippert  
Rodney Hubbard  
Devon Koons  
Julie Kuefner  
Colleen Larbes  
Melissa Madden  
Dawn Mann  
Donna Martin  
Valerie Meeron  
Carol Nance  
Mark Rice  
A. Cati Riddell  
Sara Roark  
Corey Simmins  
Joe Snively  
Brenda Stieger  
Ann Swigart  
Matthew Tyla  
Julie Wiencek

(The above-named persons are recommended for employment as credit flexibility and/or original credit instructors at the rate of \$33.71 per hour for the 2023-2024 school year for up to ten (10) hours per student per class.)

- p. Extracurricular 2022-2023

**Senior High**

Samuel Devlin, Technical Director, Stage

- q. Extracurriculars 2023-2024

**District**

Michael Massie, Performing Arts Center Manager

**Senior High**

Tracy Ashford, Dance Team, Assistant Coach

Emily Flaig, Cheer Coach, BB, Varsity

Emily Flaig, Cheer Coach, FB, Varsity

Jessica Grimes, Volleyball, Varsity Head, Girls

Trisha Lutterbie, Performing Arts Center Assistant Manager

Michael Massie, Technical Director, Electronic 50%

Whitney McKee, Tennis, Girls

Deanna Owens, AP Coordinator

Deanna Owens, Dance Team Coach

Corey Simmins, Asian American Association Advisor

Kylie Sweet, ACT-SO Club Advisor, Assistant

Madeline Wessel, Marching Band Associate Director

**Middle – Middle Creekside and Middle Crossroads combined**

Lanita Drake, Cross Country

**Middle – Creekside Middle**

Lanita Drake, Intramural Basketball, Boys, 6<sup>th</sup> Grade

Lanita Drake, Intramural Director, 6<sup>th</sup> Grade

Lanita Drake, Intramural Track 6<sup>th</sup> Grade

**Middle- Crossroads Middle**

Kevin Fletcher, Athletic Director 7<sup>th</sup>/8<sup>th</sup> Grade

**Central Elementary**

Lauren Harmon, Elementary Arts Fair Coordinator

**Compass Elementary**

Audrey Bush, Unit Leader Grade 4

Tiffany Hofman-Rees, Elementary Arts Fair Coordinator

**South Elementary**

Allison Lindemann, Elementary Arts Fair Coordinator

r. Academic Support Tutors 2023-2024

Kelly Bowen  
Heather Harkins  
Hallie Heideman  
Karen Holcomb  
Michelle Parks  
Kelly Vale

(It is recommended that the above-noted person(s) be employed as a designated Academic Support Tutor at the rate of \$33.71 per hour, effective for the 2023-2024 school year.)

s. EL Tutors 2023-2024

Mamta Bajgain  
Kasey Fuchs  
Erica Graham  
Ta’Vonna Ishmon  
Hannah Sanders  
Sreevani Subbarayalu

(Periodically the district has students who qualify for English as a Second Language, as determined through the district’s established assessment process. It is recommended that the above-noted person(s) be employed as a designated ESL Tutor at the rate of \$33.71 per hour, effective for the 2023-2024 school year.)

t. Substitute Teacher 2023-2024

Jennifer Sauer

(All recommendations are for the 2023-2024 school year at a rate of \$125 per day.)

u. Substitute Nurses 2023-2024

Gayle Jett  
Stuti John  
Sue Shepherd

(All recommendations are for the 2023-2024 school year at a rate of \$125 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations:** \_\_\_\_\_ ; 2nd \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

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B. Personnel – Support

1. Resignations

- a. Savannah Blair, Compass, Educational Support Assistant  
(effective the end of the 2022-2023 school year; for personal reasons)
- b. Candice Davis, Creekside, Clerk IV  
(effective the end of the 2022-2023 school year; for personal reasons)
- c. Sarah Ervin, West, Educational Assistant  
(effective the end of the day July 19, 2023; for personal reasons)
- d. Brittaney Gibson, Central, Educational Assistant  
(effective the end of the 2022-2023 school year; to accept another position within the District)
- e. Erika Gilbert, Compass, Educational Assistant  
(effective the end of 2022-2023 school year: for personal reasons)
- f. Brett Greer, Senior High, Educational Assistant  
(effective the end of the 2022-2023 school year; for personal reasons)
- g. Robin Guffey, Freshman, Educational Assistant  
(effective the end of the day July 17, 2023; for personal reasons)
- h. Erica Holbrook, North, Educational Assistant  
(effective the end of the day July 20, 2023; for personal reasons)
- i. Sandra Link, Senior High, Educational Assistant  
(effective the end of the 2022-2023 school year; for personal reasons)
- j. Ann Malamisuro, Transportation, Bus Driver  
(effective the end of the 2022-2023 school year; to accept another position within the District)
- k. Andrea Marley, Central, Food Service Assistant  
(effective the end of the 2022-2023 school year; for personal reasons)
- l. Kerri Miller, East, Educational Support Assistant  
(effective the end of the 2022-2023 school year; to accept another position within the District)
- m. Tara Patton, Crossroads, Educational Assistant  
(effective the end of the 2022-2023 school year; for personal reasons)

- n. Naomi Pittard, Freshman, Educational Assistant  
(effective the end of the 2022-2023 school year; for personal reasons)
- o. Alissa Reasch, Creekside, Food Service Assistant  
(effective the end of the 2022-2023 school year; to accept another position within the District)
- p. Michelle Swanson, North, Food Service Assistant  
(effective the end of the 2022-2023 school year; for personal reasons)
- q. Kathy Triplett, West, Educational Support Assistant and Educational Assistant  
(effective of the end of the 2022-2023 school year; for personal reasons)

## 2. Employment

- a. Taylor Fields, Crossroads, Educational Assistant  
(effective August 8, 2023; for a replacement position)
- b. Brittaney Gibson, Creekside, Data Entry I  
(effective August 1, 2023; for a replacement position)
- c. Bryant Goddard, Central, Educational Support Assistant  
(effective August 8, 2023; for a replacement position)
- d. Ann Malamisuro, Creekside, Educational Assistant  
(effective August 8, 2023; for a replacement position)
- e. Kerri Miller, Creekside, Clerk IV  
(effective July 31, 2023; for a replacement position)
- f. Alissa Reasch, Creekside, Educational Assistant  
(effective August 8, 2023; for a replacement position)
- g. Brandie Ross, Compass, Educational Assistant  
(effective August 8, 2023; for a replacement position)
- h. Oda Sexton, Crossroads, Educational Assistant  
(effective August 8, 2023; for a replacement position)
- i. Nancy Smith, North, Temporary Custodian  
(effective August 7, 2023 through November 7, 2023; for a replacement position)
- j. Samantha Stenger, North, Educational Assistant  
(effective August 8, 2023; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations:** \_\_\_\_\_ ; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

C. Items for Board Discussion

- 1. Book Study – Billy Smith
- 2. Courses of Study for 6-8 ELA, 9-12 Math, and K-12 Technology – Mandy Aug
- 3. Board Policies – Bill Rice
  - a. EHA – Data and Records Retention
  - b. EHA-R – Data and Records Retention
  - c. JED – Student Absences and Excuses
- 4. OSBA Delegate – Brian Begley

ASSISTANT SUPERINTENDENT’S RECOMMENDATIONS

A. Personnel – Professional

- 1. Employment
  - a. Credit Flexibility and/or Original Credit Instructor 2023-2024

Jordan Smith

(The above-named persons are recommended for employment as credit flexibility and/or original credit instructors at the rate of \$33.71 per hour for the 2023-2024 school year for up to ten (10) hours per student per class.)

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations:** \_\_\_\_\_ ; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

COMMITTEE REPORTS

A. Legislative Update – Balena Shorter



- B. Butler Tech – Brian Begley
- C. Student Achievement – Jerrilynn Gundrum
- D. Parks and Recreation – Scott Clark
- E. Planning Commission – Billy Smith

**ANNOUNCEMENTS**

- August 5, 2023 – Back to School Bash, 9:00 AM – 12:00 PM, Crossroads Middle School & Alumni Stadium
- August 7, 2023 – Elementary Teachers Report (No Students)
- August 8, 2023 – Secondary Teachers Report (No Students)
- August 9, 2023 – Inservice Day #1 (No Students), All School Offices CLOSED for District Staff Meeting (8:00 – 11:00 AM)
- August 10, 2023 – Students Report (Only students Pre K-12 with last names beginning with the letters A-L)
- August 11, 2023 – Students Report (Only students K-12 with last names beginning with the letters M--Z)
- August 14, 2023 – All Students in grades K-12 will attend on Monday, August 14, 2023
- August 14, 2023 – Students Report (Only students Pre K with last names beginning with the letters M-Z)
- August 15, 2023 – All Pre K students will attend on Tuesday, August 15, 2023
- August 17, 2023 – Board Meeting (Regular Meeting), 6:30 PM, Fairfield Senior High School, Catherine D. Milligan Community Room

**BOARD MEMBER COMMENTS**

**RECESS TO EXECUTIVE SESSION TO DISCUSS:**

The employment of public employees 121.22 (G) (1)  
Collective Bargaining 121.22 (G) (4)

**Motion to convene executive session:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**President convenes executive session at** \_\_\_\_\_ **P.M.**

**President resumes regular meeting at** \_\_\_\_\_ **P.M**

**ADJOURNMENT**

**Motion to adjourn:** \_\_\_\_\_ ; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**President adjourns meeting at** \_\_\_\_\_ **P.M.**